

ambition

# Salary Guide

## Legal Finance & Accounting

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Bristol, Manchester, Sheffield, Leeds,  
Liverpool and Birmingham

£2025



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## H2 2025

# Market Update

## Bristol

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Law firms in Bristol are offering strong and competitive salaries across accounting and finance roles, with particular emphasis on tax, commercial finance, and pricing expertise.

The salary data from Bristol law firms highlights a clear trend: **finance professionals are being positioned as strategic enablers of growth and efficiency.**

High salaries in tax, commercial finance, and pricing roles suggest that firms are investing in expertise that drives profitability, compliance, and innovation. At the same time, competitive pay for finance operations roles reflects the ongoing need for strong financial infrastructure.

Overall, **Bristol offers a highly attractive environment for accounting and finance professionals**, with opportunities spanning both strategic and operational domains.

The figures in this salary guide reflect a mature legal market that values both strategic financial leadership and operational efficiency.

## Contact

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# H2 2025

# Legal Finance & Accounting salaries

## Bristol

Job Title	Annual salary range (£)
<b>Accounting</b>	
Fully Qualified Accountant (3 years+ PQE)	50K - 60K
Fully Qualified Accountant	45K - 55K
Newly Qualified Accountant	40K - 45K
Assistant Accountant (studying towards qualification)	30K - 40K
<b>Tax</b>	
Senior Partnership / Tax Accountant	70K - 85K
Partnership Accountant	55K - 70K
Tax Accountant	55K - 65K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	55K - 70K
Finance Systems Analyst	45K - 55K
<b>Commercial</b>	
Senior Finance Business Partner	70K - 80K
Finance Business Partner	60K - 70K
Senior FP&A Analyst	55K - 70K
Senior Finance Analyst	45K - 55K
Finance Analyst	38K - 45K
<b>Pricing</b>	
Senior Pricing Analyst	65K - 75K
Pricing Analyst	45K - 65K
<b>Finance Operations</b>	
Revenue Manager	55K - 70K
Billing Manager	55K - 70K
eBilling Manager	55K - 80K
Credit Manager	55K - 70K
Cashier Manager	45K - 55K
Accounts Payable Manager	42K - 55K

### Notes about salary tables:

1. Titles and levels vary from firm to firm. Please contact us for information regarding non-operational Management, Senior Management, Head of and C-Suite roles as we can provide detailed salary guidance and market insights into these more complex roles.
2. The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.



## H2 2025

# Market Update

## Manchester

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Manchester's legal sector continues to stand out as a hub for high-calibre finance talent, offering highly competitive salaries across accounting and finance roles, particularly at the senior and specialist levels.

**The latest data paints a clear picture of a region that values both strategic financial leadership and robust operational capability.**

Finance professionals are increasingly being recognised as key drivers of growth and efficiency within law firms.

Elevated salaries in areas such as commercial finance, tax, and financial systems **reflect a deliberate investment in expertise** that fuels profitability, ensures compliance, and supports innovation.

At the same time, strong remuneration for finance operations roles underscores the ongoing demand for a solid financial backbone.

Manchester presents great opportunities for accounting and finance professionals, with a good mix of both strategic and operational roles, making it one of the most attractive regional markets in the UK legal sector.

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# Legal Finance & Accounting salaries

## Manchester

Job Title	Annual salary range (£)
<b>Accounting</b>	
Fully Qualified Accountant (3 years+ PQE)	50K - 65K
Fully Qualified Accountant	45K - 55K
Newly Qualified Accountant	40K - 48K
Assistant Accountant (studying towards qualification)	28K - 38K
<b>Tax</b>	
Senior Partnership / Tax Accountant	65K - 85K
Partnership Accountant	55K - 75K
Tax Accountant	45K - 60K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	65K - 75K
Finance Systems Analyst	40K - 60K
<b>Commercial</b>	
Senior Finance Business Partner	75K - 90K
Finance Business Partner	55K - 75K
Senior FP&A Analyst	65K - 75K
Senior Finance Analyst	55K - 70K
Finance Analyst	40K - 55K
<b>Pricing</b>	
Senior Pricing Analyst	60K - 80K
Pricing Analyst	45K - 60K
<b>Finance Operations</b>	
Revenue Manager	60K - 80K
Billing Manager	55K - 70K
eBilling Manager	58K - 72K
Credit Manager	50K - 65K
Cashier Manager	45K - 55K
Accounts Payable Manager	42K - 55K

### Notes about salary tables:

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## H2 2025

# Market Update

## Sheffield

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Sheffield's legal sector offers a solid and competitive salary landscape for accounting and finance professionals, with strong remuneration across both strategic and operational roles.

The figures on the following page reflect a market that values financial expertise and supports career development across all levels.

The data from Sheffield law firms highlights a clear trend: **finance professionals are being recognised as key contributors to both strategic and operational success.**

Competitive salaries in commercial finance, tax, and systems roles suggest that firms are investing in expertise that drives profitability, compliance, and innovation.

At the same time, competitive pay for finance operations roles reflects the ongoing need for strong financial infrastructure.

Overall, **Sheffield offers a stable and rewarding environment for accounting and finance professionals**, with opportunities across a broad spectrum of roles.

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# Legal Finance & Accounting salaries

## Sheffield

Job Title	Annual salary range (£)
<b>Accounting</b>	
Fully Qualified Accountant (3 years+ PQE)	48K - 58K
Fully Qualified Accountant	42K - 50K
Newly Qualified Accountant	38K - 44K
Assistant Accountant (studying towards qualification)	28K - 34K
<b>Tax</b>	
Senior Partnership / Tax Accountant	60K - 75K
Partnership Accountant	50K - 65K
Tax Accountant	42K - 55K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	60K - 70K
Finance Systems Analyst	45K - 58K
<b>Commercial</b>	
Senior Finance Business Partner	70K - 85K
Finance Business Partner	52K - 70K
Senior FP&A Analyst	60K - 70K
Senior Finance Analyst	50K - 65K
Finance Analyst	38K - 50K
<b>Pricing</b>	
Senior Pricing Analyst	60K - 75K
Pricing Analyst	42K - 55K
<b>Finance Operations</b>	
Revenue Manager	55K - 70K
Billing Manager	55K - 65K
eBilling Manager	52K - 68K
Credit Manager	50K - 65K
Cashier Manager	40K - 55K
Accounts Payable Manager	40K - 55K

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## H2 2025

# Market Update

## Leeds

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The legal sector in Leeds continues to offer competitive remuneration for accounting and finance professionals, reflecting both the complexity of financial operations within law firms and the demand for commercially astute talent.

There is a clear trend: **law firms in Leeds are increasingly viewing finance professionals as strategic contributors rather than purely operational staff.**

Roles in commercial finance such as, **Finance Business Partnering and FP&A command some of the highest salaries, reflecting their influence on firm-wide decision-making and profitability.**

Tax and finance systems roles also attract premium pay, indicating a strong demand for niche expertise in areas like partnership tax and financial technology integration.

Meanwhile, operational roles such as billing, revenue, and credit management remain well-compensated, underscoring the importance of robust financial infrastructure.

Overall, the figures suggest that law firms are investing in a diverse range of finance talent to support both strategic growth and operational excellence.

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# Legal Finance & Accounting salaries

## Leeds

Job Title	Annual salary range (£)
<b>Accounting</b>	
Fully Qualified Accountant (3 years+ PQE)	48K - 60K
Fully Qualified Accountant	42K - 48K
Newly Qualified Accountant	38K - 42K
Assistant Accountant (studying towards qualification)	26K - 32K
<b>Tax</b>	
Senior Partnership / Tax Accountant	60K - 75K
Partnership Accountant	50K - 65K
Tax Accountant	42K - 55K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	60K - 70K
Finance Systems Analyst	45K - 58K
<b>Commercial</b>	
Senior Finance Business Partner	70K - 80K
Finance Business Partner	55K - 70K
Senior FP&A Analyst	50K - 60K
Senior Finance Analyst	42K - 52K
Finance Analyst	35K - 45K
<b>Pricing</b>	
Senior Pricing Analyst	60K - 75K
Pricing Analyst	42K - 55K
<b>Finance Operations</b>	
Revenue Manager	60K - 75K
Billing Manager	55K - 70K
eBilling Manager	58K - 72K
Credit Manager	50K - 70K
Cashier Manager	45K - 55K
Accounts Payable Manager	45K - 55K

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## H2 2025

# Market Update

## Liverpool

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Liverpool's legal sector is making a strong statement when it comes to investing in financial talent, with competitive salaries offered across a broad spectrum of accounting and finance roles.

The data reveals a clear shift: **finance professionals are no longer viewed as back-office support, but as strategic partners driving growth, compliance, and innovation.**

High remuneration in areas such as commercial finance, tax, and financial systems reflects a growing emphasis on expertise that directly impacts profitability and operational agility.

Meanwhile, **solid pay for finance operations roles highlights the continued importance of a resilient financial infrastructure.**

All in all, Liverpool presents a dynamic and rewarding environment for finance professionals in the legal sector, where both strategic insight and operational excellence are recognised and well-compensated.

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Job Title	Annual salary range (£)
<b>Accounting</b>	
Fully Qualified Accountant (3 years+ PQE)	48K - 58K
Fully Qualified Accountant	42K - 50K
Newly Qualified Accountant	38K - 44K
Assistant Accountant (studying towards qualification)	28K - 34K
<b>Tax</b>	
Senior Partnership / Tax Accountant	60K - 75K
Partnership Accountant	50K - 65K
Tax Accountant	42K - 55K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	60K - 70K
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Senior FP&A Analyst	50K - 60K
Senior Finance Analyst	42K - 52K
Finance Analyst	35K - 45K
<b>Pricing</b>	
Senior Pricing Analyst	58K - 70K
Pricing Analyst	42K - 55K
<b>Finance Operations</b>	
Revenue Manager	55K - 70K
Billing Manager	50K - 62K
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Credit Manager	50K - 62K
Cashier Manager	40K - 55K
Accounts Payable Manager	40K - 55K

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## H2 2025

# Market Update

## Birmingham

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Law firms in Birmingham are setting the pace with some of the most competitive salaries outside London, especially for senior and specialist finance roles.

The latest data paints a clear picture: **experienced finance professionals are in high demand**, not just for their technical expertise but for their ability to drive strategic growth and operational excellence.

Across the city's legal landscape, finance teams are being recognised as key enablers of profitability, compliance, and innovation.

High remuneration in areas such as commercial finance, tax, and financial systems **reflects a strong investment in talent that can deliver real business impact**.

Meanwhile, robust salaries for finance operations roles underscore the ongoing need for a solid financial backbone.

For accounting and finance professionals, Birmingham offers a compelling mix of opportunity and reward, whether you're looking to shape strategy or strengthen operations, the city's legal sector provides a dynamic and attractive environment to thrive.

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## Birmingham

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Fully Qualified Accountant (3 years+ PQE)	50K - 65K
Fully Qualified Accountant	45K - 55K
Newly Qualified Accountant	40K - 48K
Assistant Accountant (studying towards qualification)	28K - 38K
<b>Tax</b>	
Senior Partnership / Tax Accountant	65K - 85K
Partnership Accountant	55K - 75K
Tax Accountant	45K - 60K
<b>Finance Systems</b>	
Senior Finance Systems Analyst	65K - 75K
Finance Systems Analyst	40K - 60K
<b>Commercial</b>	
Senior Finance Business Partner	75K - 90K
Finance Business Partner	55K - 75K
Senior FP&A Analyst	65K - 75K
Senior Finance Analyst	55K - 70K
Finance Analyst	40K - 50K
<b>Pricing</b>	
Senior Pricing Analyst	60K - 80K
Pricing Analyst	45K - 60K
<b>Finance Operations</b>	
Revenue Manager	60K - 80K
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