The image features a large, stylized graphic of a modern building's curved glass facade in shades of teal and green, set against a white background. The graphic is partially obscured by a large, solid green shape that curves across the top and right sides. Below the graphic, the text is arranged in a clean, professional layout.

ambition
Building Better Futures

Salary Guide

H1 2026

Insolvency & Restructuring

H1 2026

Salary Guide Content

03 Introduction

Location

04 London

05 Essex, Kent & Home Counties

06 South West England

07 Southampton & Brighton

08 Birmingham & Midlands

09 Manchester, Leeds, Lancaster & Yorkshire

10 East Anglia

11 Scotland Central Belt

12 Caribbean

13 **Contact Us** The Ambition Insolvency & Restructuring Team

Introduction

Welcome to our Insolvency & Restructuring salary guide for H1 2026.

This guide provides a helpful snapshot of current salary trends, but it should not be viewed as a substitute for tailored, role-specific advice.

For accurate salary benchmarking - whether for individual roles or across your organisation - we recommend speaking directly with a member of our team.

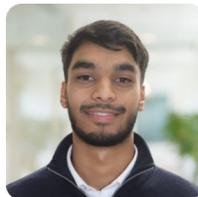
Market salaries are influenced by a wide range of factors beyond location alone. Salary bands this year have largely stabilised and remain broadly consistent with 2025 levels.

While some firms may be offering higher salaries, these examples do not reflect the wider market as a whole.

We have seen a marked increase in insolvency and restructuring activity, particularly in the latter part of 2025. This has been driven by factors such as the Autumn Budget and ongoing financial pressures facing businesses.

As a result, we expect elevated levels of restructuring and insolvency work to continue, with volumes likely to rise further throughout 2026. Against this backdrop, we anticipate that salary growth may resume in the second half of the year.

As always, if you would like personalised salary guidance or a more detailed view of current market conditions, our team would be pleased to assist on a confidential basis.



Tanzim Khan
Divisional Manager, Business Advisory
Tanzim.khan@ambition.co.uk
0207 430 7282

H1 2026

Insolvency & Restructuring Salaries

London

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 100K – 125K |
| Senior Manager | 75K– 95K |
| Manager (JIEB qualified) | 65K – 70K |
| Manager (No JIEB) | 60K – 70K |
| Assistant Manager | 55K – 60K |
| Senior Administrator (ACA/ACCA) | 47K – 55K |
| Senior Administrator (CPI or QBE) | 40K – 50K |
| Administrator (CPI) | 35K – 40K |
| Administrator (No qualifications) | 30K – 38K |
| Junior Administrator | 25K – 30K |
| Senior Cashier | 30K – 42K |
| Junior Cashier | 24K – 28K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Essex, Kent & Home Counties

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 80K – 100K |
| Senior Manager | 70K – 80K |
| Manager (JIEB qualified) | 60K – 68K |
| Manager (No JIEB) | 55K – 65K |
| Assistant Manager | 45K – 55K |
| Senior Administrator (ACA/ACCA) | 40K – 45K |
| Senior Administrator (CPI or QBE) | 38K – 44K |
| Administrator (CPI) | 33K – 37K |
| Administrator (No qualifications) | 30K – 35K |
| Junior Administrator | 22K – 28K |
| Senior Cashier | 28K – 36K |
| Junior Cashier | 24K – 28K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

South West England

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 75K – 95K |
| Senior Manager | 65K – 75K |
| Manager (JIEB qualified) | 55K – 65K |
| Manager (No JIEB) | 55K – 60K |
| Assistant Manager | 45K – 55K |
| Senior Administrator (ACA/ACCA) | 35K – 45K |
| Senior Administrator (CPI or QBE) | 35K – 42K |
| Administrator (CPI) | 32K – 35K |
| Administrator (No qualifications) | 28K – 32K |
| Junior Administrator | 25K – 28K |
| Senior Cashier | 30K – 34K |
| Junior Cashier | 24K – 26K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Southampton & Brighton

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 75K – 95K |
| Senior Manager | 65K – 75K |
| Manager (JIEB qualified) | 55K – 65K |
| Manager (No JIEB) | 55K – 60K |
| Assistant Manager | 45K – 55K |
| Senior Administrator (ACA/ACCA) | 40K – 45K |
| Senior Administrator (CPI or QBE) | 35K – 42K |
| Administrator (CPI) | 30K – 35K |
| Administrator (No qualifications) | 28K – 32K |
| Junior Administrator | 25K – 28K |
| Senior Cashier | 30K – 34K |
| Junior Cashier | 24K – 26K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Birmingham & Midlands

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 90K – 115K |
| Senior Manager | 68K – 88K |
| Manager (JIEB qualified) | 55K – 65K |
| Manager (No JIEB) | 52K – 62K |
| Assistant Manager | 45K – 50K |
| Senior Administrator (ACA/ACCA) | 40K – 45K |
| Senior Administrator (CPI or QBE) | 38K – 45K |
| Administrator (CPI) | 32K – 36K |
| Administrator (No qualifications) | 26K – 32K |
| Junior Administrator | 26K – 28K |
| Senior Cashier | 30K – 34K |
| Junior Cashier | 24K – 26K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Manchester, Leeds, Lancashire & Yorkshire

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 80K – 105K |
| Senior Manager | 68K – 78K |
| Manager (JIEB qualified) | 58K – 68K |
| Manager (No JIEB) | 48K – 60K |
| Assistant Manager | 45K – 52K |
| Senior Administrator (ACA/ACCA) | 40K – 50K |
| Senior Administrator (CPI or QBE) | 37K – 45K |
| Administrator (CPI) | 32K – 35K |
| Administrator (No qualifications) | 27K – 35K |
| Junior Administrator | 22K – 27K |
| Senior Cashier | 30K – 34K |
| Junior Cashier | 24K – 26K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

East Anglia

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 80K – 105K |
| Senior Manager | 68K – 78K |
| Manager (JIEB qualified) | 58K – 68K |
| Manager (No JIEB) | 48K – 58K |
| Assistant Manager | 42K – 47K |
| Senior Administrator (ACA/ACCA) | 40K – 45K |
| Senior Administrator (CPI or QBE) | 37K – 45K |
| Administrator (CPI) | 32K – 36K |
| Administrator (No qualifications) | 27K – 34K |
| Junior Administrator | 24K – 27K |
| Senior Cashier | 28K – 36K |
| Junior Cashier | 24K – 28K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Scotland Central Belt

| Job Title | Salary Range (£) |
|-----------------------------------|------------------|
| Director* | 90K – 115K |
| Senior Manager | 70K – 88K |
| Manager (JIEB qualified) | 62K – 67K |
| Manager (No JIEB) | 54K – 62K |
| Assistant Manager | 46K – 52K |
| Senior Administrator (ACA/ACCA) | 42K – 47K |
| Senior Administrator (CPI or QBE) | 39K – 47K |
| Administrator (CPI) | 32K – 36K |
| Administrator (No qualifications) | 26K – 32K |
| Junior Administrator | 24K – 28K |
| Senior Cashier | 26K – 36K |
| Junior Cashier | 22K – 25K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

H1 2026

Insolvency & Restructuring Salaries

Caribbean (\$)

| Job Title | Salary Range (\$) |
|---------------------------------|-------------------|
| Director* | 150K+ |
| Senior Manager | 110K- 150K |
| Manager | 95k - 110K |
| Assistant Manager | 80K - 95K |
| Senior Administrator (ACA/ACCA) | 70K - 80K |

Notes about salary tables:

* Advisable to be able to pay an additional 5-10% on top of this band for an exceptional Director who has the capabilities to generate fees.

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. Combinations of JIEB and ACA/ACCA qualifications will positively affect salaries.
2. Specific skillsets (Informal Restructuring Advisory/Distressed M&A) will positively affect expected salaries.
3. Big 4 and top tier restructuring practices to pay on average 15-20% more on base salary at Manager level, 20-25% more at Senior Manager grade and 25-30% higher base pay at Director level.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

Our Ambition Team

Contact us

The Insolvency & Restructuring Team

If you have any questions about the report or would like to book in a consultation to talk about how the report and salary guide applies to your firm, please do get in touch with the team below:



Tanzim Khan

Divisional Manager
Senior appointments

tanzim.khan@ambition.co.uk

0207 430 7282



Kevin Barocas

Consultant
Appointments at all levels up to Senior Manager

kevin.barocas@ambition.co.uk

0207 430 7232



Rosa Foley

Consultant
Appointments at all levels up to Senior Manager

rosa.foley@ambition.co.uk

0207 430 7231

Alternatively, you can contact the team at:
insolvency@ambition.co.uk or call us on: 020 7404 4004

View our latest roles here: www.ambition.co.uk