

ambition

Salary Guide

Tax in Public Practice

UK & US Tax

2025



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H2 2025

Corporate Tax & Transfer Pricing London

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	140K	200K	300K
Director	110K	140K	160K
Senior Manager	78K	90K	115K
Manager	65K	75K	80K
Assistant Manager / Supervisor	52K	63K	68K
Qualified Senior	50K	55K	58K
Semi-Senior	32K	37K	42K
Entry Level	28K	30K	32K

Notes about salary table:

The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.

1. 12-month base salaries are assumed.
2. All other benefits and bonuses are in addition to these figures.
3. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.



H2 2025

Private Client Tax Salaries

London

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	130K	200K	300K
Director	100K	130K	150K
Senior Manager	75K	85K	105K
Manager	63K	70K	78K
Assistant Manager / Supervisor	52K	63K	68K
Qualified Senior	50K	55K	58K
Semi-Senior	30K	37K	42K
Entry Level	28K	30K	32K

Notes about salary table:

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1. 12-month base salaries are assumed.
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H2 2025

US Tax salaries

London



Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	130K	200K	300K
Director	110K	140K	160K
Senior Manager	78K	85K	100K
Manager	68K	75K	85K
Assistant Manager / Supervisor	60K	65K	70K
Qualified Senior	50K	55K	60K
Semi-Senior	35K	43K	48K
Entry Level	28K	30K	32K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	130K	200K	300K
Director	100K	130K	150K
Senior Manager	75K	85K	98K
Manager	65K	75K	80K
Assistant Manager / Supervisor	57K	63K	68K
Qualified Senior	50K	55K	58K
Semi-Senior	35K	43K	48K
Entry Level	28K	30K	32K

Notes about salary table:

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H2 2025

VAT salaries

London

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	150K	165K	180K
Director	100K	120K	140K
Senior Manager	85K	95K	110K
Manager	65K	75K	85K
Assistant Manager / Supervisor	52K	58K	63K
Qualified Senior	45K	50K	55K
Semi-Senior	30K	32K	35K
Entry Level	25K	27K	30K

Notes about salary table:

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M&A Tax salaries

London

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	160K	200K	300K
Director	130K	150K	170K
Senior Manager	85K	100K	130K
Manager	65K	78K	85K
Assistant Manager / Supervisor	55K	58K	65K
Qualified Senior	45K	50K	55K
Semi-Senior	30K	32K	35K
Entry Level	25K	27K	30K

Notes about salary table:

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H2 2025

UK Tax salaries

Essex, Kent & Home Counties

Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	80K	88K	100K
Senior Manager	65K	75K	85K
Manager	55K	62K	65K
Assistant Manager / Supervisor	46K	50K	55K
Qualified Senior	38K	43K	48K
Semi-Senior	28K	32K	35K
Entry Level	22K	25K	28K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	75K	85K	95K
Senior Manager	60K	68K	75K
Manager	50K	58K	63K
Assistant Manager / Supervisor	43K	50K	55K
Qualified Senior	35K	40K	45K
Semi-Senior	25K	30K	35K
Entry Level	22K	25K	28K

Notes about salary table:

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H2 2025

UK Tax salaries

South West England



Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	76K	85K	98K
Senior Manager	65K	70K	78K
Manager	55K	62K	67K
Assistant Manager / Supervisor	45K	53K	60K
Qualified Senior	38K	43K	48K
Semi-Senior	30K	35K	38K
Entry Level	24K	27K	30K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95k	160k	230k
Director	75k	85k	95k
Senior Manager	65k	70k	75k
Manager	55k	60k	65k
Assistant Manager / Supervisor	45k	53k	60k
Qualified Senior	38k	43k	48k
Semi-Senior	30k	35k	38k
Entry Level	24k	27k	30k

Notes about salary table:

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UK Tax salaries

Birmingham & Midlands

Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	100K	130K	180K+
Director	75K	85K	95K
Senior Manager	60K	68K	75K
Manager	50K	55K	60K
Assistant Manager / Supervisor	42K	48K	50K
Qualified Senior	30K	35K	40K
Semi-Senior	24K	27K	30K
Entry Level	18K	21K	25K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	100K	130K	180K+
Director	75K	85K	95K
Senior Manager	58K	65K	75K
Manager	50K	55K	60K
Assistant Manager / Supervisor	42K	48K	50K
Qualified Senior	30K	35K	40K
Semi-Senior	24K	27K	30K
Entry Level	18K	21K	25K

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H2 2025

UK Tax salaries

Manchester, Leeds, Lancashire & Yorkshire

Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	80K	88K	100K
Senior Manager	65K	75K	85K
Manager	55K	62K	65K
Assistant Manager / Supervisor	42K	47K	52K
Qualified Senior	35K	38K	42K
Semi-Senior	28K	32K	35K
Entry Level	22K	25K	28K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	75K	85K	95K
Senior Manager	60K	68K	75K
Manager	50K	58K	63K
Assistant Manager / Supervisor	42K	47K	52K
Qualified Senior	35K	38K	42K
Semi-Senior	25K	30K	35K
Entry Level	22K	25K	28K

Notes about salary table:

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UK Tax salaries

East Anglia



Corporate Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	80K	88K	95K
Senior Manager	68K	73K	80K
Manager	52K	58K	68K
Assistant Manager / Supervisor	40K	45K	50K
Qualified Senior	34K	38K	43K
Semi-Senior	28K	33K	35K
Entry Level	24K	27K	30K

Private Client Tax

Job title	Annual salary range (£)		
	Lower	Average	Upper
Partner	95K	160K	230K
Director	80K	88K	95K
Senior Manager	65K	73K	80K
Manager	52K	58K	65K
Assistant Manager / Supervisor	40K	45K	50K
Qualified Senior	34K	38K	43K
Semi-Senior	28K	33K	35K
Entry Level	24K	27K	30K

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The Ambition Tax Team

If you have any questions about salaries or would like any further market information, please get in touch with the team:



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View our latest Tax roles at: www.ambition.co.uk