



ambition
Building Better Futures

Salary Guide

H1 2026

Legal Finance & Accounting

London

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Legal Finance & Accounting Salaries

London *For salaries outside of London, please download our Regional Legal Finance Salary Guide

Job Title	Salary Range (£)
Accounting	
CFO	250k +
Finance Director / Director of Finance	150K – 250K
Financial Controller / Head of Finance	120K – 160K
Finance Manager	100K - 120K
Fully Qualified Accountant (5 years PQE)	80K – 90K
Fully Qualified Accountant (3 - 4 years PQE)	70K – 80K
Fully Qualified Accountant (1 – 2 years PQE)	65K– 70K
Newly Qualified Accountant	55K – 65K
Assistant Accountant (studying towards qualification)	45K – 55K
Tax	
Head of Tax	160K – 250K
Senior Tax Manager	120K - 160K
Tax Manager	100K – 120K
Head of Partnership Accounts	140K – 180K
Senior Partnership Accounts Manager	110K – 130K
Partnership Accounts Manager	95K – 110K
Senior Partnership / Tax Accountant	80K – 95K
Partnership Accountant	70K – 80K
Tax Accountant	70K – 80K
Assistant Partnership Accountant	45K – 60K
Tax Assistant	40K – 50K
Finance Systems	
Head of Finance Systems	150K – 200K
Senior Finance Systems Manager	120K – 150K
Finance Systems Manager	100K – 125K
Senior Finance Systems Analyst	75K – 90K
Finance Systems Accountant / Analyst	65K – 75K

Notes about salary tables:

1. Titles and levels vary from organisation to organisation.
2. The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.
3. For Fixed Term Contracts these salaries can be higher than those quoted above due to the nature of the contracting market, please contact us to discuss.
4. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

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Job Title	Salary Range (£)
Commercial	
Head of Commercial Finance	150K – 250K
Divisional Business Manager	120K – 150K
Commercial Finance Manager	100K – 120K
Finance Business Partner	80K – 100K
Senior Commercial Finance Analyst	70K – 85K
Commercial Finance Analyst	55K – 70K
Head of Financial Planning & Analysis	130K – 180K
Financial Planning & Analysis Manager	100K – 130K
Senior FP&A Analyst	80K – 90K
Senior Finance Analyst	60K – 80K
Pricing	
Head of Pricing	150K – 200K
Senior Pricing Manager	125K – 150K
Pricing Manager	100K – 125K
Senior Pricing Analyst	75K – 90K
Pricing Analyst	60K – 75K
Finance Operations	
Head of Finance Operations	140K – 180K
Finance Operations Manager	100K – 130K
Finance Operations Coordinator	35K – 50K
Finance Operations Assistant / Accounts Assistant	28K – 35K
Revenue	
Head of Revenue	115K – 150K
Revenue Manager	90K – 110K
Revenue Supervisor	80K – 90K
Senior Revenue Controller	65K – 75K
Revenue Controller	50K – 60K
Revenue Coordinator / Executive	35K – 45K
Revenue Assistant	30K – 35K

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Job Title	Salary Range (£)
Billing	
Billing Manager	80K – 100K
Billing Supervisor	70K – 80K
Senior Legal Biller	60K – 70K
Legal Biller (2 years+)	45K – 55K
Legal Biller (up to 2 years)	33K – 40K
Legal Aid Biller	30K – 35K
eBilling	
Senior eBiller	60K – 65K
eBiller (2 years+)	50K – 60K
eBiller (up to 2 years)	40K – 50K
Credit Control	
Credit Manager	60K – 80K
Senior Credit Controller	50K – 60K
Credit Controller (2 years+)	40K – 45K
Credit Controller (up to 2 years)	30K – 40K
Cashiering	
Cashier Manager	70K – 80K
Cashier Supervisor	60K – 70K
Senior Legal Cashier	50K – 60K
Legal Cashier (2 years+)	35K – 45K
Legal Cashier (up to 2 years)	30K – 35K
Accounts Payable	
Accounts Payable Manager	65K – 80K
Accounts Payable Supervisor	50K – 55K
Senior Accounts Payable	45K – 50K
Accounts Payable (2 years+)	35K – 45K
Accounts Payable (up to 2 years)	28K – 35K

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Our Ambition Team

Contact us

The Legal Finance & Accounting Team

If you have any questions about the report or would like to book in a consultation to talk about how the report and salary guide applies to your firm, please do get in touch with the team below:



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View our latest roles here: www.ambition.co.uk