



# Salary Guide H1 2024

## Legal Finance & Accounting

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### UK

\* We can advise on salaries for Senior Finance roles, based outside of London on an individual basis

# Legal Finance & Accounting Salaries

## H1 2024

Job title	London salary range (£)
<b>Accounting</b>	
CFO	250K+
Finance Director / Head of Finance	150K - 250K
Financial Controller	100K - 150K
Finance Manager	80K -100K
Fully Qualified Accountant (5 years PQE)	80K+
Fully Qualified Accountant (3-4 years PQE)	70K - 80K
Fully Qualified Accountant (1-2 years PQE)	65K - 70K
Newly Qualified Accountant	55K - 65K
Assistant Accountant (studying towards qualification)	45K - 55K
<b>Tax</b>	
Head of Tax	150K - 220K
Senior Tax Manager	120K - 150K
Tax Manager	100K - 120K
Senior Partnership Accounts Manager	100K - 120K
Senior Partnership / Tax Accountant	80K - 90K
Partnership Accountant	70K - 80K
Tax Accountant	70K - 80K
Assistant Partnership Accountant	40K - 50K
Tax Assistant	40K - 50K
<b>Finance Systems</b>	
Head of Finance Systems	120K - 160K
Finance Systems Manager	90K - 120K
Finance Systems Developer	80K - 95K
Finance Project Manager	90K - 120K
Senior Finance Systems Analyst	75K - 90K
Finance Systems Accountant/Analyst	55K - 75K

**\* Notes about salary tables:**

1. Titles and levels vary from organisation to organisation.
2. The salary ranges given are only approximate guides. For tailored salary advice, please contact us directly.
3. Roles outside of London are likely to be £5K - £10K lower than the salaries indicated above.
4. 12-month base salaries are assumed.
5. All other benefits and bonuses are in addition to these figures.
6. Bonus ranges can vary significantly from company to company and will be influenced by market conditions, business and individual performances.

# Legal Finance & Accounting Salaries

## H1 2024

Job title	London salary range (£)
<b>Commercial</b>	
Head of Commercial Finance	120K - 200K
Divisional Business Manager	120K - 150K
Commercial Finance Manager	90K - 120K
Finance Business Partner	75K - 100K
Senior Commercial Finance Analyst	65K - 75K
Commercial Finance Analyst	55K - 65K
Head of Financial Planning & Analysis	120K - 150K
Financial Planning & Analysis Manager	90K - 120K
Senior Finance Analyst (Qualified)	60K - 70K
Finance Analyst (Part-Qualified)	50K - 60K
<b>Pricing</b>	
Head of Pricing	120K - 160K
Pricing Manager	90K - 120K
Senior Pricing Analyst	70K - 90K
Pricing Analyst	55K - 70K

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## H1 2024

Job title	London salary range (£)	Regional salary range (£)
<b>Billing</b>		
Billing Manager	70K - 85K	65K - 80K
Billing Supervisor	60K - 70K	45K - 60K
Senior Legal Biller	50K - 60K	40K - 50K
Legal Biller (2 years+)	40K - 45K	35K - 40K
Legal Biller (up to 2 years)	33K - 40K	30K - 35K
Legal Aid Biller	30K - 35K	25K - 32K
<b>eBilling</b>		
Senior eBiller	55K - 65K	45K - 55K
eBilling Coordinator	45K - 55K	35K - 45K
<b>Revenue</b>		
Revenue Manager	75K - 90K	65K - 80K
Revenue Supervisor	60K - 70K	45K - 60K
Senior Revenue Controller	50K - 55K	45K - 50K
Revenue Controller	45K - 50K	40K - 45K
Revenue Assistant	30K - 40K	25K - 32K
<b>Credit Control</b>		
Credit Manager	60K - 80K	55K - 70K
Senior Credit Controller	45K - 55K	40K - 45K
Credit Controller (2 years+)	40K - 45K	35K - 40K
Credit Controller (up to 2 years)	30K - 40K	28K - 35K
<b>Cashiering</b>		
Cashier Manager	65K - 75K	55K - 65K
Cashiering Supervisor	55K - 65K	45K - 55K
Senior Legal Cashier	45K - 50K	35K - 45K
Legal Cashier (2 years+)	35K - 45K	30K - 40K
Legal Cashier (up to 2 years)	30K - 35K	28K - 35K
<b>Accounts Payable</b>		
Accounts Payable Supervisor	50K - 55K	35K - 40K
Senior Accounts Payable	45K - 50K	35K - 40K
Accounts Payable (2 years+)	35K - 45K	28K - 35K
Accounts Payable (up to 2 years)	28K - 35K	25K - 30K

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# The Ambition Legal Finance & Accounting team

If you have any questions about the report or would like to book in a consultation to talk about how the report and salary guide applies to your firm, please do get in touch with the team below:

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View our latest roles here: [www.ambition.co.uk](http://www.ambition.co.uk)