



Banking & Financial Services
Salary Survey
2009

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Salary Survey - Accountancy

Title	Experience	Salary	Contract Rate
FINANCIAL SERVICES SALARY TABLE			per hour unless stated
Management / Financial Accounting	5 years+ PQE	£70,000 - £80,000+	£35 - £45
	3 - 4 years PQE	£55,000 - £75,000	£32 - £40
	1 - 2 years PQE	£45,000 - £55,000	£28 - £35
Product Control	5 years+ PQE	£75,000+	£40 - £45
	3 - 4 years PQE	£60,000 - £75,000	£35 - £40
	1 - 2 years PQE	£45,000 - £60,000	£30 - £35
Fund Accounting	5 years+ PQE	£70,000+	£35 - £45
	5 years+ QBE	£65,000 - £70,000	£35 - £45
	3 - 4 years PQE	£50,000 - £65,000	£32 - £36
	1 - 2 years PQE	£50,000	£30 - £35
Regulatory Reporting	Part qualified	£30,000 - £45,000	£20 - £30
	5 years+ PQE	£70,000+	£35 - £45
	3 - 4 years PQE	£55,000 - £70,000	£33 - £40
	1 - 2 years PQE	£45,000 - £55,000	£26 - £35
Internal Audit	5 years+ PQE	£60,000 - £75,000	£34 - £40+
	3 - 4 years PQE	£55,000 - £75,000	£29 - £40
	1 - 2 years PQE	£45,000 - £60,000	£25 - £35
Systems / Project Accounting	5 years+ PQE	£60,000 - £70,000+	£40 - £50
	3 - 4 years PQE	£53,000 - £75,000	£32 - £45
	1 - 2 years PQE	£45,000 - £55,000	£28 - £32
Finance Manager		£28,000 - £55,000	£20 - £35
Newly Qualified		£45,000 - £60,000	£25 - £30
ACCA / CIMA Finalist		£40,000 - £45,000	£20 - £25
ACCA Intermediate / CIMA Managerial		£26,000 - £38,000	£15 - £20
Exemptions / Early Stages		£20,000 - £30,000	£12 - £20
Bought Ledger		£20,000 - £30,000	£12 - £16
Bookkeeper / Syndicate Bookkeeper		£18,000 - £35,000	£15 - £20
Credit Control		£15,000 - £33,000	£10 - £16
Accounts Payable		£15,000 - £30,000	£10 - £15

Salary Survey - Operations

Title	Salary	Contract Rate	Title	Salary	Contract Rate
OPERATIONS - INVESTMENT MANAGEMENT SALARY TABLE			per hour unless stated		
OPERATIONS - INVESTMENT BANKING SALARY TABLE			per hour unless stated		
Client Relationship Management			Treasury		
Manager/Director	£75,000 - £120,000	£25+	Payments		
5 years+	£60,000 - £75,000	£25	5 years+	£35,000+	£20+
3 - 5 years	£45,000 - £60,000	£21 - £23	3 - 5 years	£27,000 - £35,000	£16 - £18
0-2 years	£30,000 - £40,000	£18 - £20	2 - 3 years	£24,000 - £28,000	£13 - £15
Performance Analyst			0 - 2 years		
Manager/Director	£70,000 - £100,000	£35+	Reconciliation / Investigations	Up to £26,000	£11 - £13
5 years+	£55,000 - £65,000	£30 - £35	5 years+	£35,000+	£22+
3 - 5 years	£35,000 - £55,000	£25 - £30	3 - 5 years	£30,000 - £38,000	£18 - £20
0-2 years	£28,000 - £35,000	£20 - £25	2 - 3 years	£24,000 - £28,000	£15 - £18
Fund Managers' Assistant			0 - 2 years		
Manager/Director	£60,000 - £100,000	£25+	Cash Management / Funding	Up to £26,000	£12 - £14
5 years+	£40,000 - £60,000	£23 - £25	5 years+	£45,000+	£23+
3 - 5 years	£32,000 - £40,000	£18 - £23	3 - 5 years	£35,000 - £45,000	£20 - £22
0-2 years	£28,000 - £32,000	£16 - £18	2 - 3 years	£28,000 - £35,000	£17 - £19
Distribution - Client Management			0 - 2 years		
Manager/Director	£75,000 - £120,000	£25+	Trade Support	£25,000 - £30,000	£13 - £15
5 years+	£60,000 - £75,000	£23 - £25	5 years+	£48,000+	£24+
3 - 5 years	£45,000 - £60,000	£20 - £23	3 - 5 years	£40,000 - £50,000	£21 - £24
0-2 years	£30,000 - £40,000	£18 - £23	2 - 3 years	£33,000 - £40,000	£18 - £20
Pricing			0 - 2 years		
Manager/Director	£50,000 - £70,000	£25+	ISDA Documentation	£20,000 - £35,000	£12 - £16
5 years+	£40,000 - £50,000	£23 - £25	5 years+	£50,000+	£25+
3 - 5 years	£30,000 - £40,000	£20 - £23	3 - 5 years	£45,000 - £55,000	£24 - £28
0-2 years	£20,000 - £30,000	£15 - £20	2 - 3 years	£35,000 - £48,000	£20 - £24
Data Analyst			0 - 2 years		
Manager/Director	£45,000 - £60,000	£25+	Settlements	£25,000 - £38,000	£15 - £18
5 years+	£35,000 - £45,000	£20 - £25	5 years+	£48,000+	£24+
3 - 5 years	£32,000 - £35,000	£18 - £20	3 - 5 years	£40,000 - £49,000	£20 - £24
0-2 years	£25,000 - £30,000	£15 - £18	2 - 3 years	£30,000 - £40,000	£17 - £20
Trade Support			0 - 2 years		
Manager/Director	£70,000 - £100,000	£25+	Loans Administration	£22,000 - £32,000	£14 - £16
5 years+	£55,000 - £65,000	£22 - £25	5 years+	£42,000+	
3 - 5 years	£35,000 - £55,000	£18 - £22	3 - 5 years	£33,000 - £45,000	£21 - £24
0-2 years	£28,000 - £35,000	£15 - £18	2 - 3 years	£28,000 - £37,000	£18 - £21
Fund/Portfolio Analyst			0 - 2 years		
Manager/Director	£70,000 - £100,000	£25+	Trade Finance	Up to £30,000	£14 - £16
5 years+	£55,000 - £65,000	£22 - £25	5 years+	£40,000+	£19+
3 - 5 years	£35,000 - £55,000	£18 - £22	3 - 5 years	£35,000 - £43,000	£17 - £19
0-2 years	£28,000 - £35,000	£15 - £18	2 - 3 years	£25,000 - £35,000	£14 - £16
Fund Administration			0 - 2 years		
Manager/Director	£70,000 - £100,000	£25+	Client Services	Up to £25,000	£11 - £13
5 years+	£40,000 - £60,000	£22 - £25	5 years+	£55,000+	£28+
3 - 5 years	£30,000 - £40,000	£18 - £22	3 - 5 years	£45,000 - £55,000	£24 - £28
0-2 years	£25,000 - £30,000	£15 - £18	2 - 3 years	£38,000 - £48,000	£18 - £24
Client Reporting			0 - 2 years		
Manager/Director	£65,000 - £100,000	£25+		£30,000 - £40,000	£15 - £18
5 years+	£40,000 - £50,000	£20 - £25			
3 - 5 years	£35,000 - £45,000	£17 - £20			
0-2 years	£25,000 - £30,000	£14 - £17			

